



Position: Full Stack Web Developer – full time, permanent  
Reports to: Director of Information Systems

## **WHO WE ARE**

Modo is a co-op founded on social purpose: we transform communities by connecting people with places in a way that's affordable, convenient, inclusive, and sustainable. Driven by people – not profit – Modo was the first carshare to open shop in BC back in 1997. Our promise is to provide an exceptional carsharing experience.

Modo is a leader in the ever-changing shared mobility sector. Our employees share a passion for social impact and support one another to do our best. You'll be making a significant contribution to your community and the shared mobility landscape.

Modo is proud to be a certified Living Wage Employer in BC, and we actively strive to build a team that reflects the diversity of the communities we serve – including diversity in thought and experience – leading to more innovation. We are seeking qualified individuals to join our Agile coding team to develop Modo's proprietary software system, which is used by Modo members as well as North America carsharing licensees.

## **WHAT YOU – OUR FULL STACK WEB DEVELOPER – WILL DO**

Working with a cross-functional team, you will develop and maintain Modo's platform for the sharing of vehicles, implementing beautiful and effective user interfaces, clean and efficient API connections, and consistent, well-documented business logic. Reporting to Modo's Director of Information Systems – a true industry pioneer – you will join a team who make a difference in our communities.

We'll be honest, you're unlikely to get the job unless you have most of the following skills and experience:

- a degree in Computer Science or 2+ years of programming experience
- 2+ years working with PHP or similar languages like C++, C#, Java, or Ruby
- 2+ years working with JavaScript or a similar language like Python
- 2+ years working with SQL databases

It would be awesome, though, if you had these too:

- 1+ year working with Laravel and React
- some experience working with versioning systems
- some experience building and using RESTful APIs
- some experience working within an Agile/Scrum software development team

## **ATTRIBUTES WE ARE LOOKING FOR**

Just as valuable as technical skills are qualities that would help you be successful in this role. We would love to welcome you to our team if you have:

- a technical mindset with strong attention to detail



- the ability to translate technical concepts for non-technical folks
- an awareness of new technologies, and you have the foresight to know when to use them vs. proven solutions
- the ability to be self-directed and to be collaborative
- a service-oriented attitude and willingness to pitch in
- some lived experience that gives you a different perspective from the way things are “always done”

## **WHAT WE OFFER OUR EMPLOYEES**

The best thing about working at Modo is our people. Everyone feels strongly connected to Modo’s purpose, and we respect one another and foster a sense of belonging.

You’ll have the continued support of a close-knit team who are committed to your success. Modo also invests in your training and development, and we offer attractive health and wellness benefits. These include a comprehensive extended health and dental plan, generous sick days, a monthly health and fitness benefit, and a discount on Modo usage!

Though our main office is physically situated in Vancouver, we welcome candidates who live in any of our service areas: Metro Vancouver, Greater Victoria, Nanaimo, Squamish, or Kelowna. Our work culture is dynamic and flexible between office-based work and remote work (even when it’s *not* coronavirus times! – but right now we’re all working safely from home). Modo will provide you with a laptop for access to all required systems.

## **HOW TO APPLY AND WHAT TO EXPECT – PLEASE READ CAREFULLY**

So you really want to apply for this job, right? Here’s how! Please email [jobs@modo.coop](mailto:jobs@modo.coop) with:

- A link to your GitHub (or similar) repo page or an equivalent code sample. If you were part of a team, please describe your individual contribution
- Your resume that indicates the level of experience you have with our wish list of requirements

Within five business days, Modo will respond through email with a link to a more detailed application form. This form will include a couple of required questions to get to know you better, and a set of optional questions to help us track our progress toward our diversity goals. You need to answer the required questions in order to be considered for this role; however, you do not need to answer the optional questions, and not responding will not impact your application.

We appreciate and respect your effort in reaching out to us and will do our best to keep you informed throughout the recruitment process.

As an employer committed to equity, diversity, and inclusion, Modo especially welcomes applications from folks identifying with historically, persistently, and/or systemically underrepresented groups – if that speaks to you, you’re invited to let us know when you apply. If you require any accommodations for any reason, please let us know when you email us with your resume and code sample.

We wish you the best with your application and can’t wait to learn more about you!